

COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer:	City of Bridgeton	County:	Cumberland
Employee Organization:	Police Benevolent Association Superior Officers Local #94A	Employees in Unit:	13
Base Year Contract Term:	7/1/2011	New Contract Term:	7/1/2015
12/31/2018			
Type of Settlement:	<input type="checkbox"/> Arbitrator's Award	<input type="checkbox"/> Fact-Finder Recommendation	<input checked="" type="checkbox"/> Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): **Base salary** is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous Agreement)		New Base Year - Total Costs (First Year of Successor Agreement)	
	Column A Economic Inside Base Salary	Column B Non-Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	\$1,252,801		\$1,271,593	
Increment		N/A		N/A
Longevity	\$0		\$0	
Section IV: Additional Costs <small>List economic items: indicate either inside or outside base salary as agreed to between the parties.</small>				
<i>Item Description</i>				
Item 1	uniform maintenance	\$6,500		\$9,750
Item 2				
Item 3				
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet	Additional Items			
Section V: Totals - Sum of costs in each column	\$1,259,301		\$1,281,343	
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement
NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$1,259,301

<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>	<u>1/1/2018</u>		
Percent Increase	1.5	2.26	3.63	2.18		
Actual dollar increase	\$18,792	\$28,790	\$50,450	\$31,384		
Total Economic Costs (successor agreement)	\$1,281,343	\$1,390,001	\$1,440,451	\$1,471,836		

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.73

Dollar Impact (average per year over term of agreement) \$36,976

Section VIII

<u>Medical Costs</u>	<u>Base Year</u>	<u>Year 1</u>		
Cost of Health Plan	\$155,163	\$166,046		
Employee Contributions	\$46,841	\$50,100		
Prescription				
Dental				
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by:

Dale E Goodreau Print Name	Title: Business Administrator
Dale E Goodreau Signature	Date: 12/2/2015